



# Our commitment to the future



**Promoting Environmental Stewardship**



**Caring for Our Customers & Communities**



**Operating Responsibly**



**Empowering Our Teammates**

## Reducing our environmental impact



at our Safeskin Scientific & Medical production facility in Thailand



### Reduced water and energy consumption

New energy-efficient double-forming processes use less water and energy than older single-line methods<sup>1</sup>



**2020 Eco Factory Gold+ Award**

**Awarded**

"Green Industry" Level 5 since 2015

## Continual service improvement



with consolidated daily deliveries to 5 zones in NSW



Reducing customer lead times



Reducing lost in transit and damaged items claims



Enhancing customer experience



Minimising transport costs



**500+**  
deliveries made



**99%**  
of deliveries arrive before 3pm<sup>2</sup>



Coming soon to other states and territories

## Sustainable Building



### Rated Excellent

O&M Halyard's North Ryde head office building has been rated Excellent, as a sustainable building by the National Australian Built Environment Rating System (NABERS)<sup>3</sup>

LIFE TAKES **CARE**



# Continual investment in product quality & safety systems

Overseeing safe, compliant, and reliable product lifecycle<sup>4</sup>



## Screening raw materials

Screening raw materials for hazards and compliance issues prior to use



## Conducting biocompatibility and clinical testing

Verifying product safety and demonstrating regulatory compliance for all our finished products



## Quality and Production monitoring

Evaluating raw materials and tracking product performance post-market

# Developing our people with NAWO

O&M Halyard is excited to partner with NAWO, investing in our vision to see gender diversity valued and balanced at every level in operations.

## What is NAWO?

The National Alliance of Women's Organisation (NAWO) supports women in achieving their career goals; providing meaningful connections, inspiring role models, and offering development opportunities to activate their full potential.



# Supporting our communities



2022



Formed a strong partnership with **Community First Step (CFS)** Fairfield. O&M Halyard donated **28K face masks, 500 containers of ISOWIPES and 10k pairs of gloves** to the Fairfield community through CFS

2023



Supporting many **charitable organisations** throughout the year, raising money, collecting articles of clothing, and raising awareness for these causes such as NAIDOC week and International Women's Day

2024



Partnership with **Ronald McDonald House Charities (RMHC)** - directly supporting RMHC Greater Western Sydney



O&M Halyard is proud to **partner with Wesley Mission** to create our sample packs. Wesley Mission provides opportunities for work to empower people with disabilities

# Governance, transparency & regulatory compliance



Through three independent standing Board committees<sup>1</sup>



## Governance and Nominating Committee

Overseeing the governance of the Corporation and the ESG Program



## Our People & Culture Committee

Overseeing talent management, teammate well-being, and culture nomination of new board members, senior management succession planning, and the ESG Program



## The Audit Committee

Overseeing accounting, reporting, financial practices, ethical and legal compliance, and enterprise risk management, including cyber risk

# O&M Board

Owens & Minor Board of Directors is comprised of eight independent directors and President & CEO Ed Pesicka

Our Social Compliance & Equal Employment Opportunity Policies and Modern Slavery Statement are available for view.

References: 1.ESG Global Report 2022, 2-4.Data on file  
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O&M Halyard Australia Pty Ltd, Suite 1, Level 1, Trinit 3, 39 Delhi Road, North Ryde NSW 2113, Australia  
<https://www.halyardhealth.com.au> COPY-05034